

January 16, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 542760	National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East), Mumbai – 400 051 Symbol: SWSOLAR
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Sub.: Changes in senior management personnel

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

With reference to the captioned subject, we wish to inform you that the Board of Directors at its meeting held today, i.e. January 16, 2025, *inter alia*, approved the appointment of Mr. Sandeep Thomas Mathew, currently holding the position of Head – Investor Relations as the Interim Chief Financial Officer and Key Managerial Personnel of the Company, pursuant to the provisions of Section 203 of the Companies Act, 2013 with effect from January 16, 2025, till the time new CFO is appointed by the Board.

Further, Mr. Amit Jain, has tendered his resignation as the Global CEO – SWREL Group. Mr. Chandra Kishore Thakur, CEO – Asia, Africa, LATAM & Europe shall now be designated as the Global CEO - SWREL Group.

The information of the aforesaid changes as prescribed under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-I/P/CIR/2023/123 dated July 13, 2023 is provided in *Annexure A*.

This is for your information and record.

For Sterling and Wilson Renewable Energy Limited

Jagannadha Rao Ch. V.
Company Secretary and Compliance Officer

Sterling and Wilson Renewable Energy Limited

Regd. Office: Universal Majestic, 9th Floor, P. L. Lokhande Marg, Chembur (W), Mumbai - 400043
Phone: (91-22) 25485300 | Fax: (91-22) 25485331 | CIN: L74999MH2017PLC292281
Email: info@sterlingwilson.com | Website: www.sterlingandwilsonre.com

Annexure A

Sr. No.	Particulars	Details	Details	Details
1)	Name of employee	Mr. Sandeep Thomas Mathew	Mr. Amit Jain	Mr. Chandra Kishore Thakur
2)	Designation	Interim Chief Financial Officer	Global CEO – SWREL Group	Manager and Global CEO – SWREL Group
3)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise and date of change/ term of appointment	Appointment	Mr. Jain tendered his resignation on January 16, 2025. The Company shall relieve him from the services w.e.f. close of business hours of February 28, 2025. <i>Copy of resignation letter is enclosed as Annexure B</i>	Change of designation effective from March 01, 2025.
4)	Brief Profile (in case of appointment)	Mr. Mathew has been associated with the Company since 2022 and is currently the Head of Investor Relations. He has over 20 years of experience in financial services and consulting including over 15 years as a sell-side analyst with leading investment banks including BNP Paribas, Credit Suisse, ICICI Securities and SBICAP Securities. Mr. Mathew is a graduate from Birla Institute of Technology and Science (BITS), Pilani.	Not applicable	Mr. Chandra Kishore Thakur has been associated with the Company since 2018. He has been responsible for leading the Company's strategy and operations across geographies. Through his multi-geography experience, acumen of integrating technology with agile project management techniques, delivery commitment and customer focus, he drives transformational efforts across these key markets. Mr. Thakur is a Mechanical Engineer from NIT, Jamshedpur and holds an MBA degree from Indira Gandhi National Open University. He is a certified first level-A portfolio director from PMA/ IPMA (International Project Management Association). He is also the Vice President of the National Management Council of PMA India and works exhaustively towards spreading project management knowledge and best practices across industries.
5)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not applicable	Not applicable	Not applicable

16th January, 2025

To

Mr. Khurshed Daruvala

Chairman

Sterling and Wilson Renewable Energy Ltd.

9th Floor, Universal Majestic, P.I. Lokhande Marg

Chembur (W), Mumbai-400043

Sub: Resignation as Global Chief Executive Officer of Sterling and Wilson Renewable Energy Group

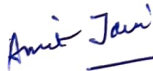
Dear Sir,

I hereby tender my resignation from the position of Global Chief Executive Officer of Sterling and Wilson Renewable Energy Group on account of personal reasons.

I am thankful to the Board and Management for this opportunity given to me and support extended to me during my tenure with the Company.

I wish the Company very best for years ahead.

Thanking You



Amit Jain

Global Chief Executive Officer

CC ; Human Resource Department

Sterling and Wilson Renewable Energy Limited / Sterling and International Solar FZCO